

CSXT LABOR AGREEMENT 4-027-00

MEMORANDUM OF AGREEMENT
BETWEEN
CSX TRANSPORTATION, INC.
AND ITS EMPLOYEES REPRESENTED BY
THE UNITED TRANSPORTATION UNION
(FORMER L&N)

It is hereby agreed on the ND Seniority District effective July 22, 2000 that regular assigned work train service may be established and the following will apply to such regular assigned Work Trains:

1. Work trains may be advertised to work four days per week and will be given employment or pay for four days per week at the work train rate of pay. For each day worked, or paid for and not used, the crew shall receive the equivalent of 150 miles per day at the rate applicable to the 1 to 80 car rate. Overtime will begin at the expiration of 8 hours where mileage actually run and/or transported does not exceed 100. Where actual miles run and/or transported exceed 100, overtime will begin when the time on duty exceeds the miles run divided by 12 and one-half. Overtime shall be paid on the minute based at one and one-half times the hourly rate applying to the assignment.

2. Crews assigned to work train service will be used only on the days of their assignment. In the event the work train assignment is needed in excess of four days, the crew assigned will be offered the additional work with the understanding that each day worked beyond the assigned days will be in addition to the weekly guarantee and will be paid at the applicable rate and with a minimum of 100 miles per day.

3. This local understanding will not prevent work trains being assigned for five (5) or more days if needed, as per the General Agreement.

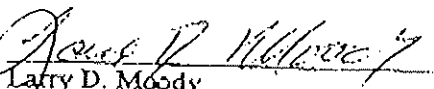
4. All other provisions of the Schedule Agreement not in conflict with the above minimum in effect.

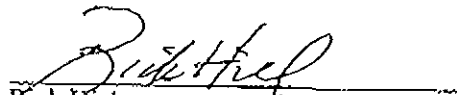
5. This understanding will become effective July 22, 2000, and remain in effect unless canceled by a 20 day notice from either party to the other, after which the provisions of the general agreement will apply.

Signed at Jacksonville, Florida, this 16th Day of July 2000.

For the Employees:

For CSX Transportation, Inc.:


Larry D. Moody
General Chairman
United Transportation Union


Rick Hiel
Senior Director-Labor Relations