

This is from the HOS Conference Call on July 14.

July 16 at 0001 everything will reset to zero for the start of FRA HOS.

Limbo time:

Calendar caps will be forty hours from July 16 to Oct 1 2009

October 1 to October 15 will be pro-rated to 20 hours

October 16 thru 31 will be 15 hours

November 1 and beyond will be 30 hours

*Question: Does D-H time in combo count as Limbo time?

*Answer: Yes but only time beyond 12 hours

Yard ride to hotel is not Limbo time(checking to make sure)

Monthly Cap of 276 Hours:

Any mandatory services for railroad counts (train service, DH, Face to Face Rules Test)

Anything with a start time counts toward these hours

If not sure report it.

Example: You take pod test on your on time; this would not count towards the 276 hours

Investigations will count towards 276 hours

Will you be held off from work if you get close to the 276 hours cap? Yes

Example: You have 260 hours and have five days left in the month. You might be call on the last day of month to work so the sixteen hours will roll into next month.

Note: there are only ten to fifteen employees working that get close to the 276 hours on the whole CSX system.

Face to Face Rules test will not count as a start

Six and Two or Seven and Three for covered services

Days work in covered services

Two on duty starts in a single calendar day will only be counted as one start

Separate services DH with full 12 hours off duty prior to DH does not count as a start

Example: six consecutive starts will get 48 hours rest at home terminal

Example: seven consecutive starts will get 72 hours rest at home terminal

If you take a trip on your six day and do not get out on your seventh day but get out on the eight day when you tie-up at home terminal you will have 48 hours of rest

You will not be shown as unavailable for the rest periods; you will be shown has not rested

All Pools and extraboards agreements will apply

DH on sixth day and separate with no cover services will not count as a start

Come into home terminal on sixth day and system will update rest days to start at tie-up

If you have a full calendar day off at the away from home terminal your days for covered service starts over

No changes to Attendance Policy; your 48 or 72 hours of rest will be counted as being available

Open to anything that will benefit the employees and company

10 Hours of Rest

10 hours of undisturbed rest with two hour call with 12 hours

Any limbo time will increase this

Show up jobs will be able to protect their jobs for the next day if they have worked less than 13 hours.

If you are going to be on duty more than 12 hours get in touch with CMC or trainmaster to see if you will protect your job for the next day

CSX can not have any contact with employees until rest is up but employees can call after eight hours is up

Busted Calls

If you show up on property for call it will count as a start or early before call time

If notified before arriving will not count as a start

Less than four hours before next call you be on duty at original time

Same rules apply to busted calls

If your rest is not up you can not be set back

If CMC set you back before your 10 rest is up your rest starts over

If you are displaced you can not be contacted until your rest is up or your rest starts over